

California Minimum Wage Changes (Effective July 1, 2026)

Location / Industry Sector	New Min Wage	Previous Min Wage
Statewide	No Change	\$16.90
Statewide Fast Food Worker	No Change	\$20.00
Statewide Healthcare (Large Systems/Dialysis)	\$25.00	\$24.00
Statewide Healthcare (Physician Groups 25+)	\$23.00	\$21.00
Statewide Healthcare (Community Clinics)	\$22.00	\$21.00
Alameda (City)	\$17.76	\$17.00
Belmont	No Change	\$18.95
Berkeley, CA	\$19.61	\$18.67
Burlingame	No Change	\$17.86
Cupertino	No Change	\$18.70
Daly City	No Change	\$17.50
East Palo Alto	No Change	\$17.90
El Cerrito	No Change	\$18.82
Emeryville, CA	\$20.34	\$19.36
Foster City	No Change	\$17.85
Fremont, CA	\$18.05	\$17.30
Glendale (Hotel Workers at Hotels with 60+ Rooms)	\$25.00	\$22.50
Half Moon Bay	No Change	\$17.91
Hayward (Small - Large Employers)	No Change	\$16.90 - \$17.79
Long Beach (Concessionaire Workers)	\$26.50	\$25.00
Long Beach (Hotel Workers at Hotels with 100+ Rooms)	\$26.50	\$25.00
Los Altos	No Change	\$18.70
Los Angeles (City)	\$18.42	\$17.87
Los Angeles City (Airport Workers) + Health Benefits	\$25.00	\$22.50
Los Angeles City (Hotel Workers at Hotels with 60+ Rooms) + Health Benefits	\$25.00	\$22.50
Los Angeles County (Unincorporated)	\$18.47	\$17.27
Malibu, CA	\$17.91	\$17.27
Menlo Park	No Change	\$17.55
Milpitas, CA	\$18.50	\$18.20
Mountain View	No Change	\$19.70
Novato (Tiered by Employer Size)	No Change	\$17.46 - \$17.73
Oakland (General)	No Change	\$17.34
Oakland (Hotel Workers)(With -Without Health Benefits)	No Change	\$18.85 - \$25.14
Palo Alto	No Change	\$18.70
Pasadena, CA	\$18.57	\$18.04
Petaluma	No Change	\$18.31
Redwood City	No Change	\$18.65
Richmond	No Change	\$19.18
San Carlos	No Change	\$17.75
San Diego (Hospitality - Covered Event Centers)	\$21.06	N/A - New Ordinance
San Diego (General)	\$17.75	\$17.75
San Diego (Hotel & Amusement Park Workers)	\$19.00	N/A - New Ordinance
San Francisco, CA	\$19.61	\$18.67
San Jose	No Change	\$18.45
San Mateo (City)	No Change	\$18.60
San Mateo County (Unincorporated)	No Change	\$17.95
Santa Clara	No Change	\$18.70
Santa Monica (Hotel Workers)	\$25.00	\$22.50
Santa Monica, CA	\$18.47	\$17.81
Santa Rosa	No Change	\$18.21
Sonoma (Small - Large Employers)	No Change	\$17.38 - \$18.47
South San Francisco	No Change	\$18.15
Sunnyvale	No Change	\$19.50
West Hollywood, CA (Hotel Workers)	\$20.87	\$20.22
West Hollywood, CA (Non Hotel Workers)	No Change	\$20.25

Employers must pay the highest applicable rate (state, local, or industry-specific) based on work location and job type.

For More Information:

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